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## **Declaration of Commitment**

to

"The European Charter for Researchers" and

"The Code of Conduct for the Recruitment of Researchers"

High Education Institution "Banja Luka College", represented by M.Sc. Branimir Grulovic, director, welcomes and fully supports the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers are a benchmark and orientation guide which will second our endeavours to maintain and foster high-quality research and education and to provide a fair and inspring research environment for our researchers.

High Education Institution "Banja Luka College" will exchange practices and experiences among other members of this initiative, especially among those who are involved in the recruitment of researchers.

In Banja Luka, February 22, 2013.

M. Sc. Branimir Grulović